



Out of School Care Worker Competition #02-26

The Esquimalt MFRC is looking for one **Out-of-School Care Worker and casual staff to join our Belmont Park, Colwood team for the 2026-2027 school year (September to June). Shifts for this position can range from 20 to 25 hours per week. Expected shifts would be Monday and Friday, between 6:30 a.m. and 9:00 a.m. and 2:00 p.m. and 5:30 p.m.** Personal transportation is recommended due to the limited bus service.

The starting pay range for this position is \$21.00 per hour, with a comprehensive benefits package that includes:

- **Starting annual vacation entitlement of 3 weeks (prorated by hours worked).**
- **Annual sick time allotment of 3 weeks (prorated by hours worked).**
- **Paid Birthday Day off.**
- **Paid Professional Development Opportunities.**
- **Employer-paid Employee Assistance Program (Counselling).**
- **And more...**

The requirements for this role are:

- A valid First Aid Certificate and CPR level 'C' is required.
- Successful completion of a Criminal Record Check.
- Responsible Adult Certification, as defined by the Community Care and Assisted Living Act.
- This position **requires at least 20 hours of childcare-related education** in areas such as child development, health and safety, nutrition, or guidance.
- Suitable **applicants must also be 19 years of age.**
- Previous experience working with children with behavioural challenges is an asset.
- Proof of COVID-19 Vaccination (minimum two doses).

The full job description can be found in the careers section on our website ([here](#))

Please send us your resume with an accompanying cover letter describing how your experience meets the skills and requirements of the position to laurenwakefield@emfrc.com. **In the subject heading of your application, please quote Competition #02-26 to be considered.** This position will remain open until filled.

The Esquimalt Military Family Resource Centre thanks all applicants for their interest and advises that only those selected for an interview will be contacted.