

C&POs / WO&Sgts Mess Halifax

5542-2 (C&POs Mess)

Apr 24

Distr List

GENERAL MESS MEETING HELD 23 APR 2024

Chairman:	CPO2 Dagenais	PMC (absent)
Members:	PO1 Osmond	VPMC (present)
	Vacant	Administrative Assistant
	PO2 White	Entertainment Rep (present)
	Vacant	Assistant Entertainment Rep
	Vacant	Games Rep
	Vacant	Membership Rep
	Vacant	Special Projects Rep
	PO1 Osmond	Sponsorship/Food Rep (present)
	Steve Ehler	Mess Manager (present)
	CPO2 Stuart	Advertisement Rep (present)
	Vacant	Financial Rep
(Ex Officio)	Mr. Fred Jennings	Retired Members Rep
	Mrs. Andrea Deschamps	Social Associates Rep
	CPO1 Beazley	BCPO Rep

INTRODUCTORY REMARKS

1. The VPMC, PO1 Osmond, called the meeting to order at 1001 hrs welcoming all present.

READING / ADOPTING OF LAST MINUTES

2. The minutes from the previous General Mess Meeting held 05 Dec 2023 were sent out in advance, available on CFMWS website and hardcopies available for review at the meeting. It was moved by PO1 Griffith and seconded by PO2 Duquette.

CARRIED

FINANCIAL REPORT

3. Caitlin Andrecyk (Base Deputy Manager PSP) presented the financial statement dated end Feb 2024. Currently unencumbered cash is \$72,909.21. It was confirmed that monies lost due to spoilage and staff wages following the Juno Tower closure and was partially recovered.

- Mess has a net loss of **-\$28,213.28**
 - Due to Juno closure in Aug/Sept 2023, unionized employee back pay due to out of date CBA (collective bargaining agreement). Almost 2 years of back pay for FT & PT bar staff
 - Moving forward the bar cannot be in a loss situation as per NPF policy. Currently, the bar has lost **-\$34,169.60** this FY. Bar hours may need to be reduced and some prices may need to be increased to keep up with inflation.

The financial report was reviewed, discussed, and approved. It was moved by PO1 Redpath and seconded by PO1 Jowett.

4. 2024/2025 Budget:

- Budgeting \$133,800 in sales at bar, **-\$64,889.50** COGS, **-\$67,764.00** Other Expenses (wages, maintenance, mix, etc). Net Income: \$1,146.50.
- General line of the mess is budgeted at \$359,743.00 for revenue (mess dues, private functions, mess function tickets, etc) with expenses of **-\$333,928.90** (wages, subsidy to mess functions, cable/internet, maintenance, etc).
- Overall Budgeted NI \$26,960.60

The 2024-2025 budget intentions were reviewed and approved. Moved by Sgt Zruna and seconded by PO1 Drolet.

COMMITTEE REPORTS

PMC REPORT

5. PMC unavailable and vacant at the time of GMM.

CARRIED

VPMC REPORT

6. Next quarter of Mess program plans has been released until end of Aug 24 and available hardcopy, sent out on DWAN, and available on CFMWS website.

There is a requirement for more committee member support from the serving mess community to keep the same standard of events that is enjoyed by many. The current mess executive is looking for active members that wish to support the collective that the mess membership represents.

ENTERTAINMENT REPORT

7. It was reiterated that Mess events are meant to involve the greatest number of members. Events forthcoming in the new quarter were reviewed. A request for suggestions and feedback from members for previous events, and alternate event ideas, was made. The Mess is looking for members willing to assist with future event planning, decorating, and setup.

8. All future events forthcoming until end of Aug have been identified, previously advertised on

DWAN, Facebook page and posted on CFMWS Website. Future event flyers with amplifying details forthcoming in a timely manner well in advance of the events. Updates will be made available on previously mentioned platforms for members.

GAMES REPORT

9. Currently there is no Games Rep on the committee and there are too many moving parts for the golf tournament and costly for prizes. With lack of supporting committee members and based on lack of interest last year where the mess had to cancel based on rough numbers of 12 members. It has been currently not planned without supporting mess members to contribute to the efforts. The current mess event program is extensive and supported by very few. Considerations to facilitate a Golf event will be made if more mess committee involvement is received by the serving membership.

ADVERTISING REPORT

10. N/A

MEMBERSHIP REPORT

11. N/A

SPONSORSHIP/FOOD REPORT

12. Open for any suggestions for outsourced meals and continue to track meal numbers and meals sold to better facilitate arrangements responsibly to avoid excess expenditures and waste.

13. Pre-Purchased Wellness Wednesday meals for the following event will be available for serving members only of the mess the Thursday, Friday, Monday and Tuesday prior. This will assist the mess members that pay dues but that are geolocated outside of Stadacona or members that are unable to attend early to secure a meal based on their primary duties/responsibilities to make more accessible. This will be a trial period starting week of 06 May until last Wellness Wednesday prior to summer, 19th June 24. All pre-sale log sheets will have the following disclosures at the top which were approved by the membership in attendance:

1. Serving Members Only
2. Only be available Thursday, Friday, Monday and Tuesday prior to the next Wellness Wednesday
3. Not be available for outsourced meals (i.e. Wendy's, Mary Browns, etc.)
4. Limited to 60 pre-sales during trial period
5. Mbr should write line number on receipt as well in order to streamline accounting
6. If mbr fails to arrive for their meal by 1220 hrs, it may be forfeited and re-sold

SPECIAL PROJECTS

14. N/A

ASSOCIATE/RETIRED MEMBERSHIP REPORT

15. N/A

BASE CHIEF REPORT

16. N/A

OLD BUSINESS

17. The minutes from the previous General Mess Meeting held 05 Dec 2023 were sent out in advance, available on CFMWS website and hardcopies available for review at the meeting.

NEW BUSINESS

18. Life cycle of mess furniture – previously submitted for 2023/2024 FY, did not get actioned by BLOG, being submitted again for this FY.

19. Mess Dart League Membership Fee (non-mess mbrs)

- Membership is in favour of a fee for non-mess members to offset wear and tear of equipment.
- Membership is not in favour of Steak Shoots being subsidized for these dart members.
- PO1 Osmond to reach out to Dart League Presidents. Fee will be in the \$20-\$40 range per non-mess member per year.

20. Wellness Wednesday Meals (pre-purchased)

- Membership in favour of having some WW meals available for pre-purchase by serving military only.
- Committee/Mess Management to work out the rules for this pre-purchasing. Will be trailed before summer leave period.
- Confirmed that if members that have pre-purchased meals are not present by 12h20, the meals will be offered up for sale.

21. Ex-SNCOs as Retired Members

- Membership against offering Retired membership rate to ex-SNCOs that took their commission prior to retirement. These members are welcome to join the mess at the Associate rate (no change).

22. Hospital Funds for Ordinary Members

- Testimonial Fund amendment proposal
- Motion: Allow up to \$75 +HST per stay of over 24 hours for Ordinary members (serving CAF). PO1 Drolet
- Seconded: Sgt Zruna
- All in favour

23. Netflix Subscription for the Mess

- Would require a firestick and Netflix subscription for mess use.

- Motion: To spend up to \$100 on one 4K Fire Stick and obtain a Netflix subscription of up to \$25 per month. PO2 Laurenti
- Seconded: PO1 Griffith
- Approved
- Some concern that Netflix may not be able to be subscribed to by a business entity. Committee/Mess Manager to look into this.

24. Additional Chalk for Dartboards

- VPMC willing to spend discretionary funds on this (~\$20). No need for a motion.

ADJOURNMENT

25. There being no further business to discuss, it was moved by PO2 Laurenti and seconded by PO1 Redpath that the meeting be adjourned at 1059 hrs.

 C. Randell
 PO2
 A/Secretary
 721-1958

Date: _____
 Submitted

 J. Osmond
 PO1
 PMC
 902-220-2377

Date: _____
 Submitted

 Andrecyk, CJ
 Civ
 Deputy PSP Mgr
 721 8709

Date: _____

Recommended / ~~Not Recommended~~

Date: _____

Foley, CG
Cdr
BAdmO
721 8611

Approved / ~~Not Approved~~

Dist List

Mess Manager
FPFAS
PSP Deputy Manager
Mess Officer/ACCN O
HSO
Mess Notice Board