

5545-5 (Secretary)

28 May 2018

All VOM Membership
PSP Through Mess Manager

**MINUTES OF THE GENERAL MESS MEETING
FOR THE VIMY OFFICERS' MESS HELD IN
THE KINGSTON ROOM 05 1400 APR 2018**

Chairperson: PMC LCol Guay

Executive Mess Committee:

VPMC	Maj Thompson
Secretary	Lt Blaschuk
Financial O / Treasurer	Capt Henwood
Entertainment O	Maj Caron
Plans / Entertainment O 2/IC	Capt Cronk (<i>Absent</i>)
Bar / Messing O	Capt Luhowy
Communications O	Capt Suthar (<i>Absent</i>)
Housing O	Maj Nayyar (<i>Absent</i>)
Infrastructure O	Capt Pinkney (<i>Absent</i>)
Information Systems / Information Technology O	Capt Fortin
Furniture & Effects O	Capt Baynes
Communications & Electronics Home Station O	Maj Siebring (<i>Absent</i>)
Intelligence Home Station O	Capt Reynolds

QUORUM

1. The President of the Mess Committee (PMC) accepted a survey of present members as sufficient to meet the requirements for a quorum based on reasonably available members as defined in the constitution.

OPENING REMARKS / PREVIOUS MINUTES

2. The meeting was called to order at 1400hrs by the PMC who offered his opening remarks. The PMC introduced himself and the members of the Vimy Officers' Mess (VOM) Executive Committee to the members of the general assembly.

3. The signed minutes from the 1 Nov 2017 GMM were presented for consideration. With no further discussion, the PMC asked for a motion to accept the 1 Nov 2017 GMM minutes to be approved as a true record:

- a. Motion. Capt Mitchell;
- b. Second. Capt Fulton;
- c. Vote. Unanimous; and

- d. Results. The 1 Nov 2017 GMM minutes (signed by BComd on 12 Dec 2017) were accepted as a true record.

4. Following the introductions and the approval of the minutes, the PMC continued with his opening remarks by admitting that the VOM is not where he wants it to be, but that the Mess is progressing. Following this the PMC reiterated his vision for the VOM.

- a. The PMCs vision for the VOM remained the same from the previous GMM. The three pillars of the PMC's vision are quality, transparency, and communications.
- (1) On Quality, the PMC restated that he wants to continue to see the VOM providing great events and great food at competitive prices. Further to this, the PMC touched in the importance of the VOM infrastructure, stating that it will be discussed in further detail later.
 - (2) On Transparency, the PMC restated that he will promote a culture of openness and accountability where no unilateral decisions are made without consulting the members of the Mess. Towards that end, minutes will be made public as soon as possible, voting will be electronic when possible, and authorities will be shared.
 - (3) On Communication, the PMC stated that CFB Kingston is a bilingual base, and that communications should be in both official languages and through as many platforms as possible in order to reach as many members as possible, such as regular forces members and retired members that do not have access to the Defence Wide Area Network (DWAN). Furthermore, the PMC stressed the importance of two way communication, which includes feedback from the membership as well as the Executive.
- b. Following the PMC's comments on quality, transparency and communications, the PMC reiterated his opening remark by stating that the VOM has yet accomplished everything he would like to see done, but stressed that significant progress had been made, for which feedback would be provided by members of the Executive.

MESS EXECUTIVE REPORTS

5. Financial Report. Due to ongoing end of year financial accounting, a detailed financial report was not available at the time of the meeting, but will be made available by the end of April 2018 and will be presented at the next GMM. In lieu of a detailed financial report for Fy 2017-18, Capt Henwood provided a brief financial update (Figure 1), outlining the VOM's current account holdings. As of 5 April 2018, the treasury had \$310,000 in its account. Of this, \$100,000 has been committed to the Lower Bar renovation project, and \$30,000 being committed to the restoration of the front hallway. As of mid Feb 18, net income was \$8,135. Following the brief update on the VOM's finances, Capt Hanwood broke down the \$28.00 a month membership dues (Figure 2). \$8.49 is spent on Entertainment, \$15.32 is required to operate the Mess, \$1.41 goes towards the gift fund, and \$2.78 is deducted in taxes. Following this breakdown, the point was made that the members of the VOM pay the lowest Mess dues in CFB Kingston.

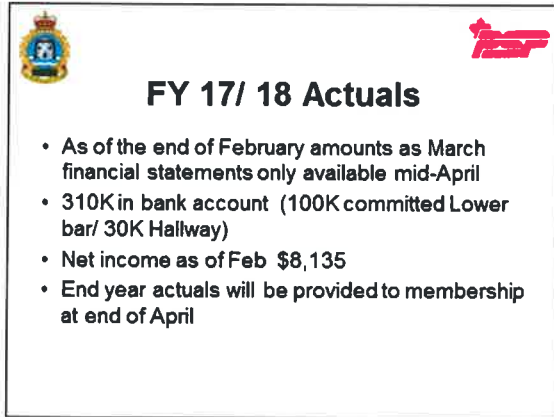


Figure 1.

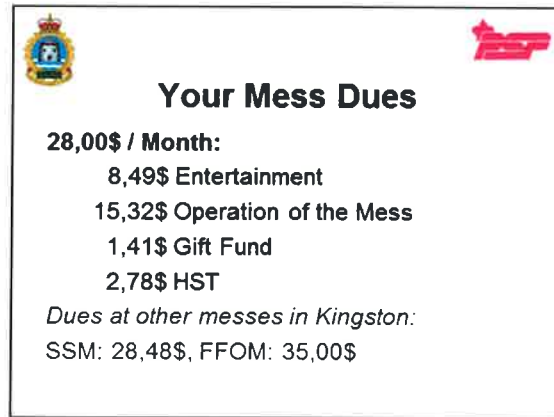


Figure 2.

6. Review of Past Entertainment Calendar FY17/18. Following the financial report, the PMC briefed the previous year’s entertainment calendar and highlighted the success of the “Feast on Canada” Thank God it’s Thursday (TGIT) events. The PMC also highlighted other successful events that have taken place at, or were sponsored by the VOM throughout the year for its membership, such as; the Father’s day Brunch, Multi-Mess Golf Tournament, Guy Fawkes Night, Home Station War, Robby Burns Night, Winter Carnival, and Memorial Cup tour (Figure 3). Following these successes the PMC stated that he planned to continue “*building on what works*” and will continue to promote the events that generate the most interest and attendance from the membership. Following this, the PMC discussed the vandalism that has taken place within the VOM regarding the removal of “The Intrepid Bar” sign. The PMC stated that if the sign is removed again, the Military Police will be contacted and an investigation will be launched. Building on the PMC’s comments, the Entertainment Officer Maj Caron thanked the units involved in organizing the events throughout the year and encouraged continued participation in order to make the Mess “*our sanctuary*”.

Major Events Conducted FY17/18:		
EVENT	DATE	OP/ (UNIT)
TGIT	Every Thursday	Mess Executive
Base Commander's Coffee (about \$800/month)	Every Wednesday	Mess Executive
Feast on Canada (Quebec)	20 Apr '17	CFSM
Spring Brunch	04 May '17	CFSR
Home Station War - Final Challenge	18 May '17	CFSC & CFSM
Feast on Canada (P.E.I.)	29 May '17	1 EBU
Feast on Canada (New Brunswick)	07 Jun '17	1 Can Div
Multi-Mess Golf Tournament	13 Sep '17	CFSC (Lt Sibley)
Feast on Canada (Nova Scotia) & Base Comd Meet & Greet	21 Sep '17	Base HQ (Capt Leggett)
Ribbon-Cutting Lower Bar	14 Oct '17	CFSM (Capt Patton)
Guy Fawkes Night	09 Nov '17	CFOSG
Remembrance Day	11 Nov '17	Mess Executive
Home Station War - First Challenge	16 Nov '17	CFSM (Capt Patton)
Feast on Canada - Prairie	20 Nov '17	21 EW Regt (Lt Lin)
"At Home" / Feast on Canada - Ontario	07 Dec '17	Mess Executive
Memorial Cup	11 Jan '18	No PMC
Feast on Canada - British Columbia	18 Jan '18	23 CF W Svc Gp (Capt Wighton)
Robby Burns Night	01 Feb '18	CFSM (Capt Patton)
Winter Carnival	15-Feb	CFSR (Chittin)
Home Station War - Second Challenge	22-Feb	CFSC (Lt Gomez)
Feast on Canada - The Territories	01-Mar	CFSC (Capt David)
Feast on Canada - Alberta	22-Mar	CFOSG (Capt Langlain)

Figure 3.

OLD BUSINESS

7. Infrastructure Update.

- a. Dining Room Occupancy. The PMC addressed the issue regarding the change in occupancy for the Dining Room. The PMC stated that the room is no longer certified to hold 120 people, and is now rated to hold 60. This is due to changes in the fire and safety

code in 2014. As a result, Capt Pinkey has initiated a project with RPOU Det Kingston to bring the room up to code. However, due to other critical infrastructure issues throughout CFB Kingston, the project may take some time to complete.

- b. Front Entranceway. The PMC provided an update on this project. Similar to the Dining Room Occupancy Project, the Front Entrance refreshment project is also ranked low on CFB Kingston priority list, and will likely take some time to complete. However, due to the modest scope of this project, it will now be funded entirely by Public Funds. Therefore, the original \$30,000 of Non Public Funds set aside for this project will be returned to the VOM's account and put towards other capital purchases.
 - c. Mercury Room Audio/Visual Upgrade. The PMC provided an update on this project. Due to the fact that the Mercury Room is used as a CFB Kingston conference room, the Base Commander has agreed to pay for the Audio Visual upgrade. However, due to asbestos in the ceiling the installation will be "ad hoc" until a remediation has been completed by Base Construction & Engineering.
 - d. Lower Bar. The PMC addressed the ongoing issues pertaining to the Lower Bar complete renovation project. The project has been delayed due to a lack of capacity within Base Construction & Engineering, as it is prioritized against all other public-projects. The PMC is seeking to develop a solution with RPOU Kingston that would allow a private contractor to fix the lower bar issues of public responsibility (plumbing, drainage, asbestos removal, etc.) while being paid for by Public Funds, so that the \$100,000 Non Public Fund renovation project can take place. Assuming the project can be externally contracted, the PMC expects to be able to announce a completion date sometime next year.
 - e. Patio Furniture. The PMC provided an update on the Patio Furniture that was approved for purchase in the last GMM. The Furniture has been purchased and will arrive in the middle of May of 2018. Once the furniture has arrived, a work party will be assembled and the furniture will be installed on the patio.
 - f. Portable Projector. The PMC provided an update on this project. Due to the use fact that the system will often be used for official military purposes, CFB Kingston has purchased the Portable Projector for the Mess. It is operational and can be used (projector + portable screen) for any function. Of note, the system was in use for the GMM.
8. Mess Constitution. The VPMC updated the assembly on the changes previously voted on and approved during the last GMM with regards to the VOM constitution. The old constitution (Figure 4) has been amended to allow for the new positions (Figure 5).

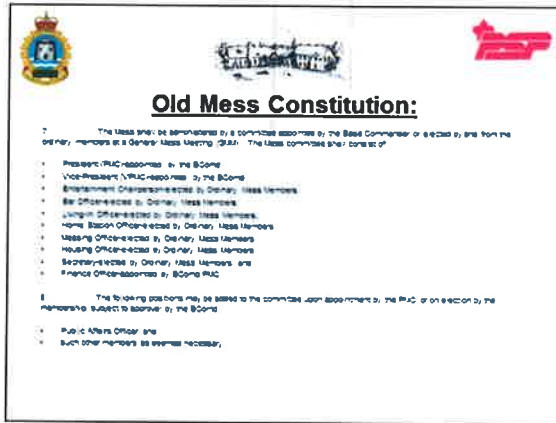


Figure 4.

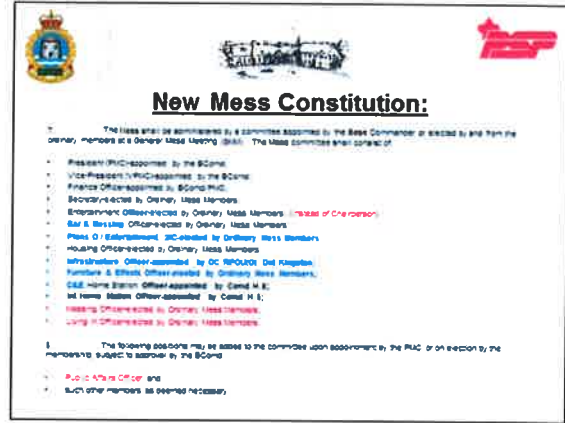


Figure 5.

NEW BUSINESS

9. Realignment of Units between VOM and FFOM. The PMC updated the assembly on a loss of 34 officers from 21 Electronic Warfare (EW) Regiment, to the Fort Frontenac Officers' Mess (FFOM). This loss in membership is due to a request from the commander of the Canadian Combat Support Brigade (CCSB) to have all of its sub units aligned under one mess. The PMC stated that the loss of these members will cost the VOM approximately \$12,000 annually in mess dues. As a result, the PMC will engage further on this issue with the base commander in order to potentially bring both the signals and intelligence units back to the VOM, as it is their home station mess.

10. Vote to renew Associate Members. The VPMC read aloud the names of the associate members up for renewal (Figure 6), and then asked for a motion from the assembly to renew their membership.

MR. CLEYSEN	FRANK	MR. ADAMS	RJ
MR. CYR	LOUIS	MR. BENNETT	Bernard
MR. DENOBLE	MIKE	MR. COWARD	NOEL
MR. BUTT	PAUL	MR. CROWELL	HC
MR. WARNER	GLEN	MR. ISRAELSON	ROY
MR. WOLLIN	ANDREW	MR. JACKSON	MIKE
MR. DOYLE	ALPHONSE	MR. JEFFS	CM
MR. BEAULIEU	RICHARD	MR. RICHARDS	GARY
MS. BURKE	KATHY	MRS. SMITH	Betty
MR. REID	JAMES	MR. SPENCER	CHARLES DANIEL
CAPT MINICOLA	JOHN	MR. THOMSON (R)	JACK
MS. DAIGNAULT	SARA	MR. BOSTWICK	CLAIR MAJ (R
MR. SPRINGER	BRYON	MR. KADUCK	RAY
MR. THOMPSON	STEVE	MR. WHITE	ROBERT
MR. JANIK	ROBERT	MR. COLE	BUD
MR. MARSHALL	WAYNE	MR. LENT	ROBERT
MR. GRAYDON	WILLIAM	MR. PENNEY	CECIL O.
		MR. SAMIS	CLAYTON

Figure 6.

- a. Motion. Capt Drover;
- b. Second. Maj Lavoie;
- c. Vote. Unanimous; and

- d. Results. The motion was passed. Associate memberships have been renewed for all members listed in Figure 6.

11. Proposal to increase Mess dues. The PMC asked the VOM Treasurer Capt Henwood to develop two Courses of Action (COAs) in order to ensure that the VOM continues to generate a profit, despite recent changes in the economy such as increased wages and cost of goods and services. Capt Henwood stated that the VOM has not seen a membership increase since the 1990s, and that the two proposed COAs would bring the mess dues of the VOM in line with other messes on base and across Canada. COA 1 would see the mess dues increased by \$4.00, for a total of \$32.00 a month. COA 2 would increase mess dues by \$6.00, for a total of \$34.00 a month. The advantages of COA 2 is that we would not need to increase mess dues for several years after the initial adjustment, and the VOM would have access to additional funding that would be put towards mess events. Following this the PMC asked for a motion from the assembly on which COA it would prefer. Comments from the floor asked if there was a third option which would see no increase at all. To this, the PMC responded, yes, this was possible, but it would come at the cost of quality and/or quantity to existing services. These comments triggered several additional questions that resulted in a lengthy debate both for and against the argument of raising mess dues. In the end, the matter was put to a vote to increase mess dues by \$4.00, as per COA 1.

- a. Motion. LCol Anstey
- b. Second. Cdr Barefoot
- c. Vote. 41 in favor, 26 opposed.
- d. Results. The motion was passed with a majority. Mess dues will increase by \$4.00 to 32.00 a month.

12. Vote on FY18/19 Budget. The PMC introduced the proposed budget for the Fiscal Year (FY) 2018/2019 (Figure 7) and asked for a nomination from the assembly.

<u>Revenues</u>		<u>Expenses</u>	
Mess Dues	\$85,200	Wages	\$38,400
Ent Functions	\$45,000	Ent Functions	\$86,100
Private Functions	\$150,550	Private Functions	\$137,000
Bar Gross Profit	\$74,041	Bar Expenses	\$66,376
Kitchen Gross Profit	\$136,050	Kitchen Expenses	\$119,660
Interest	\$11,483	Depreciation	\$49,644
Misc Revenue	\$9,700	Levy and Base Fund	\$12,190
Total Revenue	\$512,624	Repair and Maint	\$1,920
		F&E Expenses	\$900
		Misc Overhead	\$21,546
		Total Expenses	\$533,796

Net Income = (-21,172)
Estimated Net income = \$26,472(excludes depreciation)

Figure 7.

- a. Motion. Maj Thompson, VPMC;
- b. Second. Maj Dabic;
- c. Vote. Unanimous, and

d. Results. Proposed budget for FY 18/19 was adopted.

13. Vote on Capital Purchase, Panini Grill (\$1,000). The PMC introduced the idea of purchasing a Panini Grill for \$1,000 and asked for a nomination from the assembly.

e. Motion. Capt Bowie;

f. Second. Lt(N) Reid;

g. Vote. Unanimous; and

h. Results. The motion was passed. The VOM will purchase a Panini Grill for \$1,000.

14. Vote on Capital Purchase, Dishes (\$12,000). The PMC introduced the idea of purchasing new dishes for the VOM. This is due to the fact that over time, dishes from the current set have been broken. The dishes will be simple, but well-made and will be used at all functions such as Mess Dinners and weddings.

a. Motion. Capt Bowie;

b. Second. LCol Poitras;

c. Vote. Unanimous; and

d. Results. The motion was passed. The VOM will purchase new dishes for \$12,000.

15. Vote on Capital Purchase, Outdoor Kitchen (\$15,000). The PMC introduced the idea of purchasing an outdoor kitchen to replace/improve the current BBQ, allowing extended options for summer menu and functions.

a. Motion. Maj Dabic;

b. Second. Capt Hardie;

c. Vote. Unanimous; and

d. Results. The motion was passed. The VOM will purchase a an outdoor kitchen for \$15,000.

16. Vote on Capital Purchase, Barista Machine for the Bar (\$5,000). A Motion was raised from the floor to purchase a Barista machine for the upper bar that will be available during working hours.

a. Motion. Capt Sarkisian;

b. Second. Capt. Baragar;

c. Vote. Unanimous; and

d. Results. The motion was passed. The VOM will purchase a Barista Machine for \$5,000.

17. Gold Card Initiative. The VPMC discussed the idea of amending the VOM bylaws in order to allow for increased Gold Card membership. The essence of the idea would be to reduce the standard to which individuals are held to in order to be considered eligible for a gold card membership (one year free membership after retirement from the CAF). However, after a discussion regarding the new terminology defining what constitutes “eligible” the VPMC conceded the point that in its current form, the proposed changes need to be reworded, and the issue was tabled until the next GMM.

18. Executive Committee Vacancies. Due to postings and deployments, several vacancies within the VOM Executive have emerged. After briefly outlining the duties and responsibilities of each of these roles, the PMC asked for volunteers from the assembly. The following members volunteered;

- a. Capt Bunting, Furniture & Effects O;
- b. Lt(N) Kingwell, Plans & Entertainment 2IC;
- c. Capt Cooper, Bar / Messing O; and
- c. Lt Gomez, Secretary.

19. Draft Entertainment Calendar. The Entertainment Officer, Maj Caron presented the tentative entertainment calendar for FY 18/19 (Figure 8). The PMC stated that this calendar is a draft, and that it is flexible to the wishes of the membership. If individuals or units wish to host an event, they are encouraged to contact the PMC, and arrangements will be made to facilitate the event if possible.

Major Events Planned FY18/19		
EVENT	DATE	OPI (UNIT)
TGIT	Every Thursday	Mess Executive
Base Commander's Coffee (about \$800/month)	Every Wednesday	Mess Executive
Themed TGIT	26 Apr '18	CFISR
Home Station War - Final Challenge	10 May '18	CFSC/CFSMI
Mother's Day Brunch (Catered)	13 May '18	CFSC
Themed TGIT	24 May '18	CFSMI
Themed TGIT	07 Jun '18	CFD&G
Multi-Mess Golf Tournament	13 Sep '18	Other Mess Regs
Themed TGIT	30 Sep '18	Base HQ
Themed TGIT	11 Oct '18	CFISR
Wine and Cheese Tasting	18 Oct '18	CFSC
Halloween - TGIF	31 Oct '18	23 CF H Sves
Guy Fawkes Night (5 Nov 1605)	06 Nov '18	CFISR
Remembrance Day	11 Nov '18	Mess Executive
WW1 Armistice Centennial Ball	TBD	CFSC
Themed TGIT	15 Nov '18	21 EW
Home Station War - First Challenge	22 Nov '18	CFSC/CFSMI
"At Home"	06 Dec '18	Mess Executive
Themed TGIT	06 Dec '18	1 Can dby
Robbie Burns Night (15 Jan 1798)	24 Jan '19	CFSC
Themed TGIT	31 Jan '19	CFISR
SuperBowl Party (8 Feb 2019)	07 Feb '19	Base HQ
Home Station War - Second Challenge	14 Feb '19	CFSC/CFSMI
Winter Carnival	21 Feb '19	23 CF H Sves
Themed TGIT	28 Feb '19	21 EW

Figure 8.

20. New Menu and Lunch. Due to popular demand, the VOM lunch menu has been updated to provide healthier options. Lunches will be limited to fewer items per day. Group lunch packages are also under development. These packages will offer a wider selection of food for individuals to choose from, they will simply need to call ahead. In addition to this, a takeout menu is also being developed to allow people to order healthy food that they can take back to work with them.

21. Event Planning Guidelines. The Entertainment Officer provided a slide to the assembly for use in planning events. This slide (Figure 9) is intended to provide a general overview of what unit OPIs should be considering when organizing a function.



Event Planning Guideline

- Respect your **Budget** for the food, decorations and potentially raffle prizes;
- To come up with a **Menu**, provide recipes to the cook. You have to speak to with our Mess Manager **two weeks in advance** of your final menu;
- To create two **Posters** (French/English) and send them to me **one month in advance** to allow enough time for advertisement;
- To plan some **Music** (LSP500-56079);
- Present a **Slide show** of pictures;
- **Decorate** the room; and
- **Team** of 3-4 pers;
- Provide **SITREP** to the Entertainment O **10-days prior**.

Figure 9.

22. Communications Strategy and Feedback Mechanism. No change to the communications strategy. The VOM will still use CAF Connection and Facebook. To get feedback from the membership the executive will read the comments from Facebook and/or data collected through Survey Monkey. Members are asked to use these tools to provide feedback on what works, what can be improved and what they would like to see more of.

CLOSING REMARKS

23. Prior to delivering his final remarks, the PMC asked the members of the assembly if they wished to add anything further. No additional comments were made. Following this, the PMC thanked the assembly for their time and stated that the next GMM will be in Fall 2018 as prescribed by the constitution, but an additional one could potentially be scheduled in June.

ADJOURNMENT

24. There being no further matters to discuss, the PMC adjourned the GMM at 1552 hours.



R.M. Blaschuk
 Lt
 Mess Secretary
 1-613-541-5010 x2763
 Date: 28 MAY 2018



J.L.R.J. Guay
 LCol
 PMC
 1-613-541-5010 x4249
 Date: 28 May 2018



A. Doyle
D/PSP Manager
1-613-541-5010 x5649

4 June 18
Comments: _____



J.G.P. Lemyre
Col
BComd
1-613-541-5010 x5602

Date: 6/6/18
Approved / Not Approved

Comments: _____

Annexes

ANNEX A – 20180405-GMM Slide Presentation



Vimy Officers' Mess



General Mess Meeting

05 April 2018
LCol Raphaël Guay
PMC



Agenda

- OPENING REMARKS - PMC
 - Opening Remarks / Agenda;
 - Introduction of Committee; and
 - Review and Approval of Previous Minutes.

- MESS EXECUTIVE COMMITTEE REPORTS
 - Financial Report – TREASURER;
 - Update on impact of new Ontario minimum wage; and
 - Disposition of Mess Dues / Comparison with other Messes.
 - Review of Entertainment Calendar – ENTERTAINMENT CHAIR;



Agenda

- OLD BUSINESS
 - Infrastructure Update – HOUSING OFFICER
 - Dining Rm Occupancy Project;
 - Front Hallway;
 - Mercury Room AV Upgrade; and
 - Lower Bar.
 - Capital Expenditure Update: – HOUSING OFFICER
 - Patio Furniture; and
 - Portable Projector.
 - New version of constitution in effect – VPMC.



Agenda

- NEW BUSINESS
 - Realignment of Units between VOM and FFOM – PMC;
 - Vote to renew Associate Members – VPMC;
 - Proposal to Increase Mess Dues – TREASURER;
 - Proposed Budget – TREASURER;
 - **Capital Purchases;**
 - **Gold Card Initiative;**
 - Executive Committee Vacancies – VPMC;
 - Draft Entertainment Calendar – ENTERTAINMENT CHAIR;
 - New Menu and Lunch Initiatives – ENTERTAINMENT CHAIR;
 - Event Planning Guidelines – ENTERTAINMENT CHAIR; and
 - Web Site and Communications – COMMS OFFICER.
- VARIA - TBD by Assembly
- CLOSING REMARKS / ADJOURNMENT.



Opening Remarks

PMC

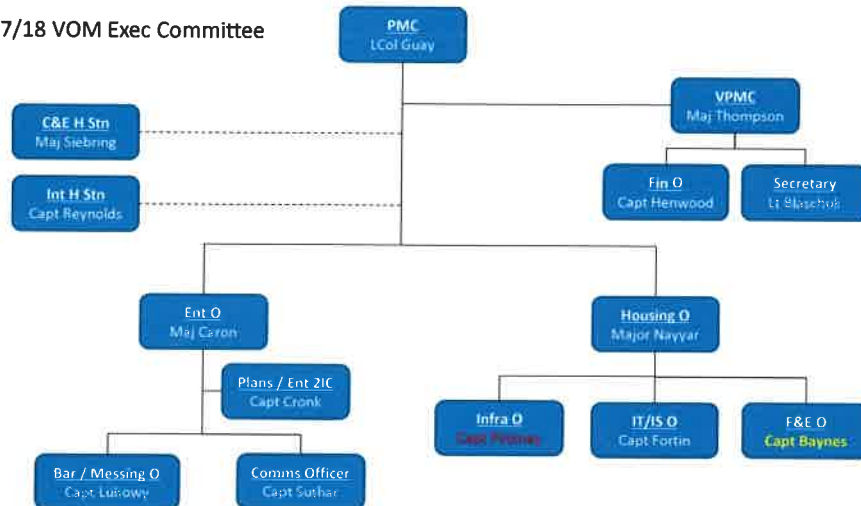


Introduction of Committee

PMC



2017/18 VOM Exec Committee



Previous Minutes

- Reviewed by PSP and Signed by BComd 12 Dec 2017
- Signed version posted Dec 2017
- Motion Accept As True Record.



PMC's Vision and Priorities

QUALITY

- Great Events
- Great Food
- Competitive Offer

TRANS-PARENCY

- Renewed Infrastructure
- Fair workload and Unit Involvement

COMMS



PMC's Vision and Priorities

QUALITY

- Public Minutes
- Electronic Votes
- Shared Authorities

TRANS-PARENCY

- Open Policies
- Detailed Costs and Full Acct.
- No Unilateral Decision

COMMS



PMC's Vision and Priorities

QUALITY

- Pro-Active
- Multiple Platforms
- Bilingual

**TRANS-
PARENCY**

- Accessible
- Up-to-date and Relevant
- Two-way (Feedback + Populating)

COMMS



Executive Committee Reports



Vimy Officers' Mess Financial Report



April 2018

Capt Jenni Henwood
Finance Officer



FY 17/ 18 Actuals

- As of the end of February amounts as March financial statements only available mid-April
- 310K in bank account (100K committed Lower bar/ 30K Hallway)
- Net income as of Feb \$8,135
- End year actuals will be provided to membership at end of April



Your Mess Dues

28,00\$ / Month:

8,49\$ Entertainment

15,32\$ Operation of the Mess

1,41\$ Gift Fund

2,78\$ HST


Dues at other messes in Kingston:

SSM: 28,48\$, FFOM: 35,00\$

Vimy Officers' Mess




Review Of Past Entertainment
Calendar FY 17/18





The Vimy Officers' Mess
presents

Feast on Canada: Québec




Special TGIT – 20 Apr 2017
 Music, Raffle Prizes,
 Featured beers and cocktails,
Tastings from Ungava Spirits





The Vimy Officers' Mess
presents

Feast on Canada: Prince Edward Island




Special TGIT – 11 May 2017
 Seafood Newburg on Puff Pastry
 Hors d'oeuvres, salad and dessert
 Music and Raffle Prizes




THE HOMELANDER

ALL ARE WELCOME TO AN EPIC EVENT...



LTJG. YANNICK LEMIEUX
CWO STEPHANE LEVAE



LTJG. PASCAL BATTI
CWO DEAN DANIOUX

THERE CAN BE ONLY ONE

Vimy Officers' Mess (TGIT)
23 May 2017, 15h30
Special games, raffle prizes
Chicken wings light meal

Semir non commissioned officers are welcomed for this occasion



The Vimy Officers' Mess
presents

Feast on Canada:

New Brunswick







Special TGIT – 8 June 2017

Music, Raffle Prizes,
Featured beer and cocktails
MOOSEHEAD beer available by the bucket



The Viny Officers' Mess presents...

FATHERS DAY
BRUNCH
JUNE 17
SATURDAY



PONY Rides
.....
FAMILY Games
.....
FULL Breakfast
.....
LUNCH Entrées

613-541-5010 (5331)
TICKETS ON SALE TODAY

Adults 15\$ - Children 10\$ - Children under 5 Free Non-Member Guests 25\$ - 12.50 \$ - Free

MULTI-MESS GOLF TOURNAMENT

Hosted by



\$40^{+tax} for GGCC Mbrs | \$50^{+tax} for non-GGCC Mbrs
Includes: 18 Holes, Cart, Luncheon, and eligibility for prizes

15 Sep @ GGCC | 0900hrs Shotgun Start | Best Ball
2 Pers (same mess) teams | 2 Teams will start at each hole

Overall winning team takes home the Trophy (+prize ea) for respective mess.
2nd and 3rd place teams guaranteed a prize.

Lunch: Burgers, Mediterranean sausage, & Veggie Burgers

POC: Sgt Sibley x4471 & WO Richard x4334 | Deadline for tickets: 1 Sep 17



Base Commander's Meet & Greet
At the Vimy Officers' Mess
presents
Feast on Canada:
Nova Scotia



Special TGIT – 21 Sept 2017
Music
Featured beer and cocktails




Join us as we commemorate

Thomas Percy *Crispian Fawkes* *Robert Bates*

GUY FAWKES NIGHT

Remember, remember, the 5th of November
The Gunpowder Treason and plot;
I know of no reason why Gunpowder Treason
Should ever be forgot....
Guy Fawkes, Guy Fawkes,
Twas his intent,
To blow up the King and the Parliament
Three score barrels of powder below,
Poor old England to overthrow,
By God's providence he was catch'd
With a dark lantern
and burning match.

09 Nov 2017 - TGIT
Vimy Officers' Mess
1600 - 2200 hrs.

Bar service, Fish and Chips, Coffee and Hot Chocolate will be served.

Bonfire starts at 1900
GIFT CARD PRIZES

"The Only Man Ever to Enter Parliament with Honest Intentions"...

ALL ARE WELCOME TO AN EPIC EVENT...

Vimy Officers' Mess (TGIT)
16 Nov 2017, 15:30
Special games (open to all)
500\$ in door prizes
Meal provided

TWO WORLDS. ONE HOME.

WAR

Mess des Officiers Vimy (TGIT)
16 Nov 2017, 15:30
Jeux spéciaux (pour tous)
500\$ en prix de présence
Repas inclus



The Vimy Officers' Mess
presents

Feast on Canada: Prairies



Special TGIT – 30 November
2017

Music, Raffle Prizes, Games
Featured beer and cocktails



Associates' *Luncheon*

6 Dec 2017

“At Home”, 7 Dec 2017



CFB Kingston and The Vimy Officers' Mess present /
BFC Kingston et le Mess des officiers Vimy présentent

11 JAN 2018 – 16:15-17:15



100th MASTERCARD MEMORIAL CUP
TROPHY TOUR

KINGSTON
FRONTENACS
HOCKEY **K**

Come see the Memorial Cup, presented to the Mess, meet with Kingston Frontenac players and CHL officials and take part in the "Trophy" Tour group photo.

Raffle Prizes: 20 x pairs of tickets, official jersey and many Kingston Frontenacs fan items!

Meal: Pulled Pork on a bun with fries, salads & dessert.

Venez voir la Coupe Memorial présentée au Mess, rencontre des joueurs des Frontenacs de Kingston et officiels de la LCH, et prenez part à la photo de groupe officielle de la tournée du trophée.

Prix de présence: 20 x paires de billets, chandail officiel et plein d'articles des Frontenacs de Kingston!

Repas: Pâté effiloché sur pain avec frites, salades et dessert.



The Vimy Officers' Mess
Presents

Feast on Canada: British Columbia

Special TGIT— 18 January 2018
Music, Raffle Prizes,
Featured BC beer, gin and cocktail

Featured foods: Wild Mushroom Soup, Grilled Pacific Salmon
with Maple butter sauce, Wild Mushroom Rice and Roasted Carrots
Vegetarian Choice—Grilled Egg Plant with Asiago Cheese

Cocktail Hour
Asian Spice Deep Fried Wonton's, Garlic Shrimp Skewers and Battered Scallops


Desert
Fresh Baked Cherry Pie, Fresh Baked Blueberry Pie and Lemon Tarts

Salad
Mixture Health Kala Salad, Shrimp Salad and Tuscany Bean Salad


THE VIMY OFFICERS' MESS INVITES YOU TO

ROBERT BURNS TGIT

ABSORBED SCOTCH
AFTER DINNER



LIVE BAGPIPE MUSIC



01 FEB 2018

BAR OPENS AT 1500HRS

MENU:
HAGGIS
SHEPHERD'S PIE
SALADS
ASSORTED DESSERTS

KEEP CALM
AND
GET YER
KILT ON

GIP
CAPT CRAB PARTY



Vimy Officers Mess
presents:

Winter Carnival

15 February 2018

Menu:
Raffle with maple syrup
Tourtiere
Poutine
Salade
Desserts



**VIMY OFFICERS MESS
HOME STATION
CHALLENGE**



VS



INT **C&E**

**22 FEB 2018 – 1600 to 1700
OPI: LT GOMEZ A.**

The Vimy Officers' Mess
presents

Feast on Canada: Northwest Territories

Special TGIT – 1 Mar 2018
Music, Raffle Prizes, Hors d' Oeuvres

Alberta

Vimy Officers Mess
presents
Feast on Canada
Alberta

Menu:
Hors D'oeuvres
Alberta Steak and
All the fine trimmings

BYOH (Hat), grab your cow (person) boots,
favorite Albertan wannabe and make your
way to the Mess 22 March 2018 for 1600hrs

Major Events Conducted FY17/18:

EVENT	DATE	OPI (UNIT)
TGIT	Every Thursday	Mess Executive
Base Commander's Coffee (about \$800/month)	Every Wednesday	Mess Executive
Feast on Canada (Québec)	20 Apr '17	CFSMI
Spring Brunch	04 May '17	CFJSR
Home Station War - Final Challenge	18 May '17	CFSCE & CFSMI
Feast on Canada (P.E.I.)	25 May '17	1 ESU
Feast on Canada (New Brunswick)	07 Jun '17	1 Cdn Div
Multi-Mess Golf Tournament	15 Sep '17	CFSCE (Sgt Sibley)
Feast on Canada (Nova Scotia) & Base Comd Meet & Greet	21 Sep '17	Base HQ (Capt Lapine)
Ribbon-Cutting Lower Bar	14 Oct '17	CFSMI (Capt Patton)
Guy Fawkes Night	09 Nov'17	CFJOSG
Remembrance Day	11 Nov'17	Mess Executive
Home Station War - First Challenge	16 Nov'17	CFSMI (Capt Patton)
Feast on Canada - Prairies	20 Nov'17	21 EW Regt (Lt Lin)
"At Home" / Feast on Canada - Ontario	07 Dec'17	Mess Executive
Memorial Cup	11 Jan'18	Mr PMC
Feast on Canada - British Columbia	18 Jan'18	33 CF H Svc Gp (Capt Wighton)
Robbie Burns Night	01 Feb'18	CFSMI (Capt Patton)
Winter Carnival	15-Feb	CFJSR (Chittim)
Home Station War - Second Challenge	22-Feb	CFSCE (Lt Gomez)
Feast on Canada - The Territories	01-Mar	CFCSE (Capt David)
Feast on Canada - Alberta	22-Mar	CFJOSG (Capt Langlois)

Cancelled Events

EVENT	DATE	OPI (UNIT)
Halloween (CANCELLED)	26 Oct '17	33 CF H Svc Gp
SuperBowl Party (CANCELLED)	04 Feb '18	JTF-X
St-Patrick's Day (CANCELLED)	15 Mar'18	CFCSE



QUESTIONS ?



Old Business



Dining Room Occupancy Project



Front Hallway



Mercury Room A/V Upgrade



Lower Bar



Patio Furniture



**18K Voted 1 Nov 2017
Procured and to be installed**



Portable Projector



**7K Voted 1 Nov 2017
Procured (PUBLIC)and operational**



Old Mess Constitution:

7. The Mess shall be administered by a committee appointed by the Base Commander or elected by and from the ordinary members at a General Mess Meeting (GMM). The Mess committee shall consist of:

- President (PMC)-appointed by the BComd;
- Vice-President (VPMC)-appointed by the BComd;
- Entertainment Chairperson-elected by Ordinary Mess Members;
- Bar Officer-elected by Ordinary Mess Members;
- Living-In Officer-elected by Ordinary Mess Members;
- Home Station Officer-elected by Ordinary Mess Members;
- Messing Officer-elected by Ordinary Mess Members;
- Housing Officer-elected by Ordinary Mess Members;
- Secretary-elected by Ordinary Mess Members; and
- Finance Officer-appointed by BComd/PMC.

8. The following positions may be added to the committee upon appointment by the PMC or on election by the membership, subject to approval by the BComd:

- Public Affairs Officer; and
- such other members as deemed necessary.



New Mess Constitution:

7. The Mess shall be administered by a committee appointed by the Base Commander or elected by and from the ordinary members at a General Mess Meeting (GMM). The Mess committee shall consist of:

- President (PMC)-appointed by the BComd;
- Vice-President (VPMC)-appointed by the BComd;
- Finance Officer-appointed by BComd/PMC;
- Secretary-elected by Ordinary Mess Members;
- Entertainment ~~Chairperson~~ Officer-elected by Ordinary Mess Members; (instead of Chairperson)
- Bar & Messing Officer-elected by Ordinary Mess Members;
- Plans O / Entertainment 2IC-elected by Ordinary Mess Members
- Housing Officer-elected by Ordinary Mess Members;
- Infrastructure Officer-appointed by OC RPOU(O) Det Kingston;
- Furniture & Effects Officer-elected by Ordinary Mess Members;
- C&E Home Station. Officer-appointed by Comd H.S.;
- Int Home Station Officer-appointed by Comd H.S.;
- Messing Officer-elected by Ordinary Mess Members;
- Living In Officer-elected by Ordinary Mess Members;

8. The following positions may be added to the committee upon appointment by the PMC or on election by the membership, subject to approval by the BComd:

- Public Affairs Officer; and
- such other members as deemed necessary.



New Business



Realignment of Units between VOM and FFOM

PMC



Vote to Renew Associate Members

VPMC



MR.	CLEYSEN	FRANK	MR.	ADAMS	RJ
MR.	CYR	LOUIS	MR.	BENNETT	Bernard
MR.	DENOBLE	MIKE	MR.	COWARD	NOEL
MR.	BUTT	PAUL	MR.	CROWELL	HC
MR.	WARNER	GLEN	MR.	ISRAELSON	ROY
MR.	WOLLIN	ANDREW	MR.	JACKSON	MIKE
MR.	DOYLE	ALPHONSE	MR.	JEFFS	CM
MR.	BEAULIEU	RICHARD	MR.	RICHARDS	GARY
MS.	BURKE	KATHY	MRS.	SMITH	Betty
MR.	REID	JAMES	MR.	SPENCER	CHARLES DANIEL
CAPT	MINICOLA	JOHN	MR.	THOMSON (R)	JACK
MS.	DAIGNAULT	SARA	MR.	BOSTWICK	CLAIR MAJ (R
MR.	SPRINGER	BRYON	MR.	KADUCK	RAY
MR.	THOMPSON	STEVE	MR.	WHITE	ROBERT
MR.	JANIK	ROBERT	MR.	COLE	BUD
MR.	MARSHALL	WAYNE	MR.	LENT	ROBERT
MR.	GRAYDON	WILLIAM	MR.	PENNEY	CECIL O.
			MR.	SAMIS	CLAYTON



Proposal to Increase Mess Dues

Treasurer



Scenario #1

- Proposed increase – 32,00 (4,00 increase)
- Considerations for Mess due Increase:
 - Wage Increase for staff (Minimum wage has increased)
 - Dues have not been increased since 1990's
 - Only increase when HST came into effect
 - FFOM Mess dues \$35.00/Senior Staff mess – \$28.48

Proposed mess dues of \$32,00 broken down as follows:

- Ent: 8.49 to 10.10
- Mess: 15.32 to 16.82
- Gift fund – 1.41 (stay the same)
- HST – 3.58



Scenario #2

- Proposed increase – 34,00 (6,00 increase)
- Considerations for Mess due Increase:
 - Wage Increase for staff (Minimum wage has increased)
 - Dues have not been increased since 1990's
 - Only increase when HST came into effect
 - FFOM Mess dues \$35.00/Senior Staff mess – \$28.48

Proposed mess dues of \$32,00 broken down as follows:

- Ent: 8.49 to 10.10
- Mess: 15.32 to 17.49
- Gift fund – 1.41 (stay the same)
- HST – 4.00



FY18/19 Budget Proposal (COA #1)

Revenues

Mess Dues	\$85, 200
Ent. Functions	\$45, 600
Private Functions	\$150, 550
Bar Gross Profit	\$74, 041
Kitchen Gross Profit	\$136, 050
Interest	\$11, 483
<u>Misc Revenue</u>	<u>\$9,700</u>
Total Revenue	\$512, 624

Expenses

Wages	\$38, 400
Ent. Functions	\$86,100
Private Functions	\$137, 000
Bar Expenses	\$66, 376
Kitchen Expenses	\$119, 660
Depreciation	\$49, 644
Levy and Base Fund	\$12, 190
Repair and Maint.	\$1, 920
F&E Expenses	\$960
<u>Misc Overhead</u>	<u>\$21, 546</u>

Total Expenses \$533,796

Net Income = (-21, 172)
 Estimated Net income = \$28, 472(excludes depreciation)



FY18/19 Budget Proposal (COA #2)

<u>Revenues</u>		<u>Expenses</u>	
Mess Dues	\$97, 903	Wages	\$38, 400
Ent. Functions	\$45, 600	Ent. Functions	\$86, 100
Private Functions	\$150, 550	Private Functions	\$137, 000
Bar Gross Profit	\$74, 041	Bar Expenses	\$66, 376
Kitchen Gross Profit	\$136, 050	Kitchen Expenses	\$119, 660
Interest	\$11, 483	Depreciation	\$49, 644
<u>Misc Revenue</u>	<u>\$9, 700</u>	Levy and Base Fund	\$12, 190
Total Revenue	\$525, 327	Repair and Maint.	\$1, 920
		F&E Expenses	\$960
		<u>Misc Overhead</u>	<u>\$21, 546</u>
		Total Expenses	\$533, 796

Net Income = **(-\$8, 469)**
 Estimated Net income = \$41, 175(excludes depreciation)



Capital Purchase: Panini Grill (1K)

HOUSING O



**Capital Purchase:
Dishes (12K)**

HOUSING O



**Capital Purchase:
BBQ / Outdoor Kitchen (15K)**

HOUSING O



Gold Card Initiative

VPMC



VOM Gold Card



- **Intent**
 - Encourage a vibrant Mess community, particularly with respect to the Associate Membership
 - “Cast the Net” wider in order to get more membership for the VOM
 - Include the maximum number of retiring officers, and lower the barriers to post-retirement membership
- **SoM**
 - Retiring officers are offered a 1-year (from their release date) Honorary Membership, with a view to encouraging them to become Associate Members at the end of the 1-year period



VOM Gold Card



- Paras 71 and 72 of the VOM Bylaws currently read:
 71. Members of the VOM will be presented a Gold Card on behalf of the Mess on their retirement from the CAF or DND. This may be presented at the members Depart with Dignity ceremony or at another appropriate occasion as defined by the members' final unit. The VOM Gold Card will grant the retired member honorary membership privileges until the first anniversary of their release date from the service. Retirees must meet the definition of a retired member to be eligible for a Gold Card from the VOM and must have paid mess dues at the VOM for a period of at least 12 consecutive months and meet the following criteria;
 - a. Have accrued 20 years' service (CAF or DND); or one of the following
 - b. Medically released; or
 - c. Special circumstance as determined by the PMC.
 72. A retiring members unit is responsible for submitting Annex C to the Mess Secretary in order to initiate the process of awarding a VOM Gold Card.



VOM Gold Card



- Proposal to change to read:
 71. Members of the VOM will be presented a Gold Card on behalf of the Mess on their retirement from the CAF or DND. This will be provided to the retiring member upon their out-clearance from the mess. ~~may be presented at the members Depart with Dignity ceremony or at another appropriate occasion as defined by the members' final unit.~~ The VOM Gold Card will grant the retired member honorary membership privileges until the first anniversary of their release date from the service. Retirees must have reached the Operational Functional Point in their occupation, or under special circumstances as determined by the PMC.
 72. ~~A retiring members unit is responsible for submitting Annex C to the Mess Secretary in order to initiate the process of awarding a VOM Gold Card.~~



VOM Gold Card



- Rationale
 - Greater diversity of membership will provide a more rewarding mess experience for all members: Honourary, Associate and Ordinary
 - Tight restrictions on eligibility for this initiative will only reduce the number of retiring officers who choose to continue to engage with the VOM
 - Para 72 places the onus on the member, unit and DWD coordinator, most of whom are not aware of this, or are focussed elsewhere



VOM Gold Card



- **Request a Motion to amend the Bylaws to reflect the changes below:**
 71. Members of the VOM will be presented a Gold Card on behalf of the Mess on their retirement from the CAF or DND. This will be provided to the retiring member upon their out-clearance from the mess. ~~may be presented at the members Depart with Dignity ceremony or at another appropriate occasion as defined by the members' final unit.~~ The VOM Gold Card will grant the retired member honorary membership privileges until the first anniversary of their release date from the service. Retirees must have reached the Operational Functional Point in their occupation, or under special circumstances as determined by the PMC.
 - ~~72. A retiring members unit is responsible for submitting Annex C to the Mess Secretary in order to initiate the process of awarding a VOM Gold Card.~~

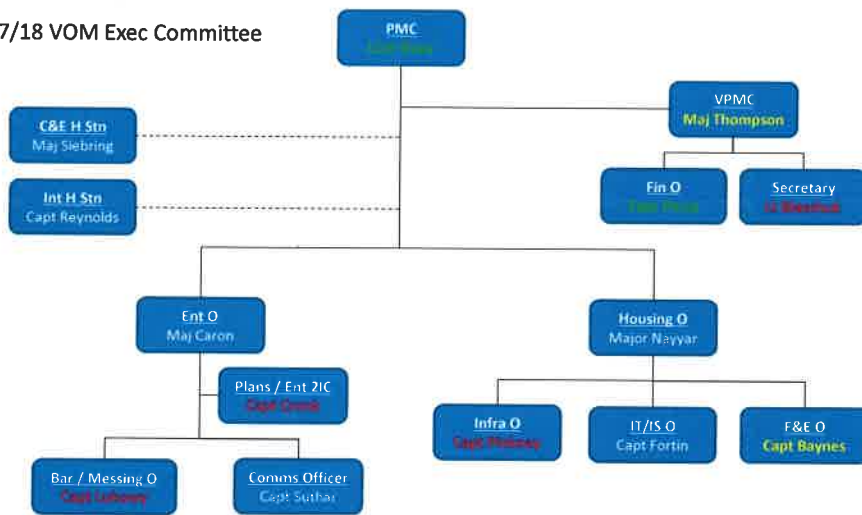


Executive Committee Vacancies

VPMC



2017/18 VOM Exec Committee





F&E Officer

VPMC



Plans O / Entertainment 2IC

PMC



Bar / Messing O

PMC



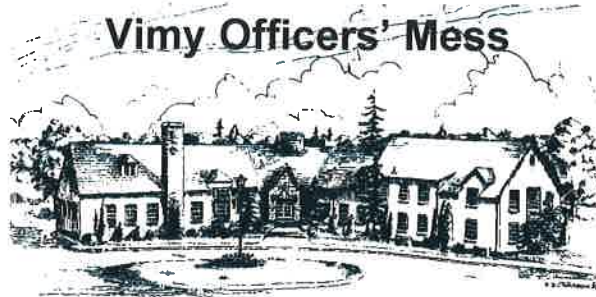
Secretary

VPMC



Strategic reserve?

VPMC



Vimy Officers' Mess



**Draft Entertainment
Calendar FY 18/19**

Major Events Planned FY18/19

EVENT	DATE	OPI (UNIT)
TGIT	Every Thursday	Mess Executive
Base Commander's Coffee (about \$800/month)	Every Wednesday	Mess Executive
Themed TGIT	26 Apr '18	CFJSR
Home Station War - Final Challenge	10 May '18	CFSCE/CFSMI
Mother's Day Brunch (Catered)	13 May '18	CFSCE
Themed TGIT	24 May '18	CFSMI
Themed TGIT	07 Jun '18	CFJOSG
Multi-Mess Golf Tournament	13 Sep '18	Other Mess Reps
Themed TGIT	20 Sep '18	Base HQ
Themed TGIT	11 Oct '18	CFJSR
Wine and Cheese Tasting	18 Oct '18	CFSCE
Halloween - TGIW	31 Oct '18	33 CF H Svcs
Guy Fawkes Night (5 Nov 1605)	08 Nov '18	CFJSR
Remembrance Day	11 Nov '18	Mess Executive
WW1 Armistice Centennial Ball	TBD	CFSCE
Themed TGIT	15 Nov '18	21 EW
Home Station War - First Challenge	22 Nov '18	CFSCE/CFSMI
"At Home"	06 Dec '18	Mess Executive
Themed TGIT	06 Dec '18	1 Can div
Robbie Burns Night (15 Jan 1759)	24 Jan '19	CFJSR
Themed TGIT	31 Jan '19	CFJSR
SuperBowl Party (3 Feb 2019)	07 Feb '19	Base HQ
Home Station War - Second Challenge	14 Feb '18	CFSCE/CFSMI
Winter Carnival	21 Feb '18	33 CF H Svcs
Themed TGIT	28 Feb '18	21 EW



Unit Rep Appointments FY18/19




UNITS	OPI
Unit Rep - 1 Can Div	Capt Reed
Unit Rep - 1 Dental	VACANT
Unit Rep - 1 ESU (Cetaraqu)	VACANT
Unit Rep - 21EW	Lt Mahman
Unit Rep - 33 CF H Svcs	Capt Trudel Grey
Unit Rep - Associates	Mr Marshall
Unit Rep - BASE HQ	Capt Sonia Brown
Unit Rep - CFCMU (1 Maj, 1 Capt)	TBD next APS
Unit Rep - CFJOSG	Capt Langlois TL
Unit Rep - CFJSR	TBD
Unit Rep - CFSCE	Maj Caron
Unit Rep - CFSMI	Capt Patton CE
Unit Rep - MP Det (1 Capt)	VACANT
Unit Rep - Shared Services	VACANT
Unit Rep - VCDS T&E	VACANT




Vimy Officers' Mess





New Menu And Lunch Initiatives



New Lunch Menu





Monday – Lunch & Bar Closed

Tuesday – Panini
 E.G: Feature: Seafood Panini with asiago cheese, curry mayo and field greens served with a fresh green salad \$9.75

Wednesday – Pasta Bar
 E.G: Feature: Fresh pasta with either marinara or alfredo sauce choose from chicken or shrimp with fresh vegetables served with garlic bread \$10.00

Thursday – Panini
 E.G: Roasted turkey breast Panini with smoked gouda, onions, field greens finished with chipotle mayo served with a fresh green salad \$9.75

Friday – Featured Meal
 E.G: Mexican Themed Beef Fajitas and Rice \$10.50



Thu 29/03/18 13:03

Palmer KA@CFB Kingston PSP@Kingston

Lunch Menu April 04-06



To: DND.O CFB Kingston VOM Mbrs / Membres VOM O.MDN

**Welcome Spring!
Join us for Lunch**

Monday April 02 mess closed

Tuesday April 03 kitchen and bar closed

Wed April 04 2018

Prosciutto on Poppy Seed Panini with Smoked Gouda Cheese topped with Roasted Red Peppers and Field Greens finished with Aioli served with French Fries \$9.75

Thursday April 05 2018

Toasted Western Sandwich with Home Fries \$9.75

Friday April 06 2018

Mexican Themed Beef Fajitas and Rice \$10.50



Group Lunch Packages

- **Under development**
- **Requires to Inform the mess 3 days in advance to reserve the Panel Room for X number of persons.**
- **We can order 3 different Group Lunch Packages.**
For example, it could be:
 - The 8\$ package;
 - The 15\$ package;
 - The 20\$ package;
- **How to order a group Group Lunch Package?**
Members to call the mess and tell: Name of the OPI, on Thursday, for X Pers, Package B.
- **Will be announced permanently on the CAF connection Website.**



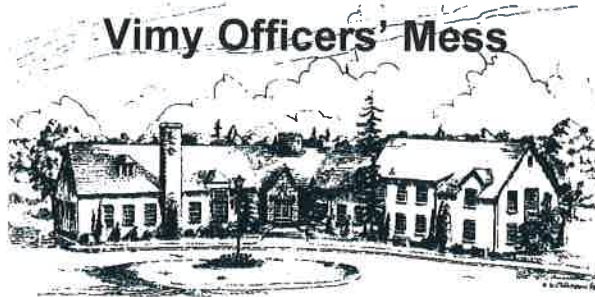
Take Out Menu



- Under development
- Members will call in the morning to place their order
- Menu will be at least 3 or 4 different meals
- We want to avoid “junk food” and focus on good cuisine (E.G.: Ricardo Cuisine style...)



Vimy Officers' Mess



Event Planning Guideline



Event Planning Guideline

- Respect your **Budget** for the food, decorations and potentially raffle prizes;
- To come up with a **Menu**, provide recipes to the cook. You have to speak to with our Mess Manager **two weeks in advance** of your final menu;
- To create two **Posters** (French/English) and send them to me **one month in advance** to allow enough time for advertisement;
- To plan some **Music** (LSP500-56079);
- Present a **Slide show** of pictures;
- **Decorate** the room; and
- **Team** of 3-4 pers;
- Provide **SITREP** to the Entertainment O **10-days prior**.



Vimy Officers' Mess



Communications Strategy And Feedback Mechanism

The screenshot shows the website for Kingston Meals & Services. The top navigation bar includes links for HOME, ADULTS, CHILDREN & YOUTH, FACILITIES, IN MY COMMUNITY, and CONTACT US. A sidebar on the left lists various facilities such as 'JUNIOR KNIFE MEALS', 'THE WOOD & GOLF MESS', and 'PRIVATE FUNCTION ROOMS'. The main content area features a photograph of two men at a table with candles, followed by a 'Member Events' section. This section includes a sub-header 'Lunch at the Vimy Officers' Mess: Join us every Tuesday to Friday from 1130 to 1300hrs' and a list of meals for the week of 26-30 March, including 'Monday 26 March: Lunch & Bar Closed' and 'Tuesday 27 March: Roast Beef with potato, peas, carrots and bread sauce served with a fresh green salad \$9.75'.

The slide is titled 'Communications Strategy' and features the RSP logo in the top right corner. Below the title is a small illustration of a large, multi-story building. The main content of the slide is a bulleted list of communication strategies:

- Email
- Facebook
- Old School Poster in the VOM and within Unit Lines
- Units Feedback Mechanism



WEBSITE MANAGEMENT



- We will continue to use plain emails to advertise Menus and Special Events.
- All emails will have a link pointing to “CAF Connection” or ACIMS Websites
- ACIMS will be used to advertise poster of Special TGITs and Mess Events.
- PSP Staff “CAF Connection” will be used to advertise Menus.



Thu 29/03/18 13:03

Palmer KA@CFB Kingston PSP@Kingston
Lunch Menu April 04-06



To: DND.O CFB Kingston VOM Mbrs / Membres VOM O.MDN

Welcome Spring! Join us for Lunch

Monday April 02 mess closed

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Thursday April 05 2018

Toasted Western Sandwich with Home Fries \$9.75

Friday April 06 2018

Mexican Themed Beef Fajitas and Rice \$10.50

Kingston
Moral & Welfare Services

HOME ADULTS CHILDREN & TEENS FACILITIES IN MY COMMUNITY CONTACT US

home facilities messes and hospitality

FACILITIES

- OUTDOOR EQUIPMENT RENTALS
- ARENA
- BOWLING ALLEY
- GO CAMPING!
- BASE GYM
- CLUBBING CLUB
- GOLF COURSE
- MESSES AND HOSPITALITY

<https://www.cafconnection.ca/Kingston/Facilities/Messes-and-Hospitality/Vimy-Officers-Mess.aspx>

Vimy Officers' Mess

VOM

In order to provide complete functionality, this web site needs your explicit consent to store browser cookies. If you don't allow cookies, you may not be able to use certain features of the web site including but not limited to: log in, buy products, see personalized content, switch between site cultures. It is recommended that you allow all cookies.

Allow cookies

 **Facebook** 



- We will manage and advertise the Facebook page concurrently.
- Don't get confused with the two Facebook pages.

Facebook page for **Vimy Officer Mess**. The URL <https://www.facebook.com/Vimy-Officer-Mess-1945689362428106/> is overlaid in red text on the main image. The page features a blue header with the name and a search bar. The main image shows a large, white, two-story building with a dark roof. The left sidebar includes navigation options: Home, Events, Reviews, About, Photos, Posts, Community, and Ads, along with a 'Create a Page' button. The right sidebar shows page details: 'Social Club in Kingston, Ontario', 'Community' (1 person likes this, 1 person follows this), and 'About' (phone number: (813) 541-5010 Ext 5331).

Facebook page for **Vimy Officers' Mess - CFB Kingston**. The URL <https://www.facebook.com/VOMKingston> is overlaid in red text on the main image. The page features a blue header with the name and a search bar. The main image shows an outdoor area with a paved walkway, a green lawn, and a building in the background. The left sidebar includes navigation options: Home, About, Photos, Reviews, Events, Videos, Posts, Community, and Ads, along with a 'Create a Page' button. The right sidebar shows page details: 'Military Base in Kingston, Ontario', a 4.4 star rating, 'Community' (327 people like this, 327 people follow this), and 'About' (mentions 'Steeve Larvole and 4 other friends like this or have checked in').



Feedback mechanism regarding our TGITs

- We want to survey your participation rate and your food appreciation.
 - Were you present to TGITs?
 - What did you like the most?
 - What would you like to be improved?
 - Would you like to cut on events and do more raffles?
- Will be done with Survey Monkey or comments on Facebook



Varia: Discussion Points from General Membership



Closing Remarks



Adjournment