

LOCATION

Country: Norway **Town:** Stavanger

Base: Joint Warfare Center (JWC)

Other info to Consider:

• Family (non-dependants) can visit and stay 90 days without visa (Schengen Area).

POPULATION

Size: Stavanger: 143,574, Norway is 5,434,146

Ethnicity: 86% Norwegian, 13.8% non-Norwegian, Polish second highest population. Large

international/ex-pat community.

LANGUAGE(S)

Official language: Norwegian.

Prevalence of French or English speaking: The vast majority of Norwegians speak English in addition to Norwegian – and generally on a very high level. No French speakers in town. Have a French contingent, small opportunity to speak French.

COST OF LIVING

Exchange rate to consider: Norwegian Krone (NOK). Latest Currency Exchange Rates: 1 Canadian Dollar = 7.7334 Norwegian (March 2024).

- The most expensive cities in Norway are Oslo, Bergen, Stavanger, and Trondheim.
- The service industry tends to be pricey in this country.
- Not a good variety of most items, fresh fruit/vegetables, expensive and rare in winter.

QUALITY OF LIFE

Climate and potential for severe weather, natural disasters:

- Although it occupies almost the same degrees of latitude as Alaska, Norway owes its warmer
 climate to the Norwegian Current (the northeastern extension of the Gulf Stream), which carries
 four to five million tons of tropical water per second into the surrounding seas. This current usually
 keeps the fjords from freezing, even in the Arctic Finnmark region. Even more important are the
 southerly air currents brought in above these warm waters, especially during the winter.
- Avalanches and rockslides present a risk in mountainous areas where the weather is highly unpredictable. Monitor local media and stay informed of weather patterns and warning levels before setting off on a trek. Also, a possibility of flash floods and debris blocking the roads, due to high winds. Check local weather network (https://www.yr.no/)
- Dark days in winter, long days in summer.
- The temperature in winter is around 0 to minus 10, in summer 10 –20 degrees.

Laws and Culture:

Penalties for trafficking, use or possession, even of small amount, of illegal drugs are severe.
 Convicted offenders can expect heavy fines, detention or deportation. Deportation from Norway

will also mean expulsion from the greater Schengen area. The period of expulsion can be from 2 to 5 years, depending on the severity of the offence.

• A visitor found in possession of drugs upon arrival in Norway will be charged with importation rather than simple possession.

Safety and Security:

 The crime rate is low; however, petty crime (pickpocketing and purse snatching) occurs, particularly during the summer tourist season, from May to September

Level of isolation:

- There are 7 Canadian family posted to this location, it is considered remote, level of isolation is high.
- Large NATO community, great access to local/international activities and clubs.
- Large ex-pat community, plenty of English speakers.
- French-Speaking spouses may feel very isolated if they don't speak English at all.

HOUSING

- Good selection of single-family dwellings (small & large) as well as condos and townhomes.
- Yards are not big, but houses can be very large.

EMPLOYMENT

Are there employment opportunities for spouses? Due to tax and legal implications, spousal employment on the economy is not a realistic option.

- Limited, language barrier.
- There are very limited employment opportunities available through CFMWS, families should plan to be single income for the duration of the posting.
- Employment is extremely limited. Families should plan to be a single-income family for the duration of the posting. **CFMWS MFS | OUTCAN Europe | CFMWS**
- It is possible to work remotely for a Canadian company if the company is not registered in Norway. If the company has a registration in Norway, then you obtain a work visa.
- Language abilities in French would be a condition for employment.

Op Tempo: The op tempo will vary greatly depending on position. TD is possible.

HEALTH CARE

Access: Norway scores overall very high on different rankings in health care performances worldwide.

- Highly accessible via private clinic (almost no wait times and can access medical testing quickly), public access very similar to Canada, including wait times. Type of medical service can be different in Norway (for example, holistic and natural approach to medicine).
- English services are widely available, French is not available.
- The Canadian Medical Clinic in Geilenkirchen is responsible for the healthcare of all Canadian military members in Europe and can be accessed.
- All bills associated with the care of dependents are the member's personal responsibility and are to be claimed through PSHCP. <u>PSHCP Member Portal (pshcp-msh.ca)</u>

Special needs:

- Depending on language required (English/French), area of specialization and degree of support needed.
- Medication for children is very difficult to obtain, you require a prescription, and they only give
 prescriptions as a last resort for children. It is recommended that over the counter medicine for
 children, such as Tylenol, should be brought from Canada.

- If you have specific family medication needs, contact the GK medical clinic, also see what is available locally during your HHT.
- It may be a wait before finding an appropriate match and at times may not be possible based on availability of English/French speaking providers or resources.
- It is highly advised that the family consult with Medical Screening Officer in Canada and / or the Canadian Element to ensure that the required services are readily available in either English or French before accepting a posting.

Consideration for pregnancy / birth: Health care for pregnancy and birth is available on the economy, private care.

Dental: Dental care can be accessed in town. You are required to pay up front, and you can then claim your expenses.

SCHOOLING

- Schooling is typically the International School of Stavanger for grades K-12.
- There are no French language schools indicated for this mission.
- For an approved list of schools, please contact Children's Education Management at:
 CEMGEE@forces.gc.ca
- Children's Education Management Canada.ca
- Gestion de l'éducation des enfants Canada.ca

Curriculum vs. Canadian curriculum:

- The Curriculum varies depending on choice of school.
- None of them offers Canadian history or geography at the elementary level.

Resources for special need children:

- Access to Special needs services is depending on the choice of school, language required (English/French), area of specialization and degree of support needed, it may be very limited.
- Consult with CEM and school prior to any commitments.

CHILDCARE

Things to Consider:

- Local childcare is available.
- When choosing local childcare there is no guarantee that staff will be English or French-speaking.

TRANSPORTATION

Things to Consider:

- Airport: Stavanger (SVG)
- You should carry an international driving permit (but not required for NATO personnel)
- Penalties for driving under the influence of alcohol or drugs are severe.
- The legal blood alcohol limit is 0.02 percent. Roadside checks for alcohol are frequent, and submission to a breathalyzer test is mandatory.
- Speed limits are quite low and there are many tunnels and narrow roadways. Also, there are speed cameras everywhere, with very high fines for speeding.
- There are road tolls throughout most of the country, particularly in the South. Stavanger has 38 tolls stations within the city. A toll reader is required, payments are automatics (the reader works for local ferry as well). Toll stations in Nord Jæren What does the tolls cost? | Ferde.no

Public Transport:

Very accessible public transportation throughout the region

- Bus stop in front of the base
- Overnight ferry to Denmark, as well as national train and bus service.

RESOURCES AND AMENITIES

Is there a Military Family Services centre available in that location?

No physical centre. Families in Norway are supported by the Remote Team:

MFSE.Remotes@cfmws.com

Psychosocial / Mental Health Resources:

 Not at post, MFS(E) SW for dependants only, CAF SW/Mental Health Team for member and family are located in Geilenkirchen, Germany. Padre is located in the UK.

Communications (e.g. Quality of Internet connection): Very good service & very reasonable prices.

ACTIVITIES

Access to sports or other leisure activities:

 Large selection of sports & activity clubs, both local and international orgs. Very an outdoor community.

Availability of playgrounds:

• Everywhere – children's programs are very popular and plentiful.

RESTRICTIONS TO CONSIDER

Are common law relationships recognized? Yes

Are same sex couples recognized? Yes

Medications that are illegal in the country:

 Use without a prescription of narcotic drugs or psychotropic substances is illegal. Cannabis is illegal.

ADDITIONAL INFORMATION:

European Commission Country Reports (2023)

https://economy-finance.ec.europa.eu/publications/2023-european-semester-country-reports_en

- Canadian Travel Advisories
 - https://travel.gc.ca/destinations/norway
- CIA World Factbooks (One Pagers from US)
- https://www.cia.gov/the-world-factbook/countries/norway/
- Living Abroad (from Gov.UK)

https://www.gov.uk/foreign-travel-advice/norway

For more comprehensive information, please feel free to reach out to the resources below

- MFS(E) Social Worker: <u>MFSSocialWork@cfmws.com</u>
- CAF Social Worker: **GKMedicalClinic@forces.gc.ca**
- MFS(E) Team: MFSE.Remotes@cfmws.com
- MFS(E) Regional Office: +49 (0) 2451 717 173, MFS.Europe@cfmws.com