Petawawa Predators Swim Club Annual General Meeting Date 8 June 2024 Dundonald Hall Classroom

Attendance:

Jesse Knockleby - President

Sarah Voisin - Co-VP (Admin) / Treasurer

Odessa Sicord - Co-VP (Operations) / Marketing Representative

Julianna Vitsentzatos - Officials Coordinator
Debra Merrick - Fundraising Coordinator
Lisa McCann - Equipment Manager
Jasmine Teahen - Volunteer Coordinator
Roman Nahachewsky - Swim Meet Manager
Natasha Collins - Communications Coordinator

Victoria Kloos - Registrar

Multiple Swimmer Parents/Guardians (see attached list from SignUp Genius)

Item	Discussion	Action
I	Meeting called to order at 0830hrs with approximately 35 participants in attendance at the Dundonald Hall Classroom. An AGM Slide presentation was displayed and is attached.	Info
Ħ	Opening Remarks (Jesse Knockleby) a. Jesse Knockleby welcomed all the families to the meeting and provided an overview of the Agenda (slide 2). He also introduced all the members of the current executive committee in attendance.	Info
	b. The successes of the past season were highlighted (slide 3), in particular the revenue that was generated by hosting swim meets, which enables the club to keep swimmer registration costs affordable for most families.	Info
Ш	General Review of Club Activities 23/24 Season (Sarah Voisin)	
	a. Sarah Voisin presented the club financials (slide 4) and answered questions from the assembled parents about the report. In general, parents were interested in the costs/expenses to run the programs (Swim Ontario Fees, Coaching Costs, Lifeguard Wages and Equipment related expenses).	Info
	b. In general, it was noted that the club is currently in a comfortable financial position and that we shouldn't have to raise fees next year even though Lifeguard Wages are expected to go up. It was explained that forecasting revenue is a bit of a challenge since we don't know exactly how many swimmers in what programs will register next August/September.	Info
	c. Sarah Voisin presented the Volunteer Program and explained the point system (slides 5 & 6). She also explained the new	Info

	Swim Ontario swim meet sanctioning requirements (slides 7 – 11) for Officials and outlined why it is important for parents to volunteer and get qualified/certified as an Official so we can host swim meets (which enables us to generate	
	revenue while providing affordable options for swimmers to race).	
IV	Coaching Update (Jesse Knockleby)	
	Jesse Knockleby provided an update (slide 12) on behalf of the Head Coach (Chela Breckon).	Info
	b. Questions were asked about the different program requirements and whether a recommendation would be provided to Parents for next seasons program registration (answer was yes, the intent is to provide recommendations as part of requesting an Expression of Interest from the current club membership for next season).	Info
	c. It was also explained that the club has flexible options to accommodate swimmer schedules. The "Intro to Comp" program is intended to accommodate multi-sport athletes and is flexible regarding when the swimmer may attend training sessions.	Info
	d. A question was asked regarding swimmer awards and whether an award for FUNdies swimmers specifically could be created. The group agreed that this is a good idea and Jesse Knockleby indicated they would follow-up on this potential award with the Coaches for next season.	Jesse Knockleby
V	Executive Committee 24/25 (Jesse Knockleby)	***
	 Jesse Knockleby outlined the executive positions that currently exist and the updated Club ByLaws that include position descriptions (slides 14 and 15). 	Info
	 b. The composition of the Parent Executive Committee for 2025/25 Season was discussed (slide 16) and the following nominations for Executive positions were made (adjusted and recorded on slide 18): i. Jesse Knockleby – President ii. Sarah Voisin – Vice President 	Info
	iii. Lindsay Donahue – Treasurer iv. Kate Quirt – Secretary v. Victoria Kloos – Registrar / Officials vi. Roman Nahachewsky – Swim Meet Manager (N/C) vii. Liz Morton – Volunteer Coordinator viii. Amanda Grenier – Equipment Manager ix. Debra Merrick - Fundraising Rep x. Amanda Burrows – Marketing Rep xi. Natasha Collins – Communications	

c. Roman Nahachewsky made a motion to accept the nominations for the PPSC Parent Executive Committee. Lisa McCann seconded the motion. All in attendance voted in favour of the motion and it was passed unanimously. d. Debra Merrick made a motion to accept the updated PPSC By-Laws. Odessa Sicord seconded the motion. All in attendance voted in favour of the motion and it was passed unanimously. e. Transition of positions will occur over the next couple of weeks for all incoming volunteers, with a meeting of the new Executive Committee to take place on Mondy, 24 June 2024. VI Looking Ahead to 24/25 & Questions (Jesse Knockleby) a. Sarah Voisin presented a draft racing plan for next season (slide 19). Feedback on when to host the Poppy Meet was requested from the parents. After a short discussion, the consensus was to host the Poppy Meet on 9 November (with a plan to also attend the OYO meet in Ottawa the next day) as the primary option; instead of having back-to-back swim meet weekends by hosting the Poppy Meet on 16 November. b. Action Item – Sarah Voisin to initiate planning the Poppy Meet for 9 November as the primary option and start making arrangements to book PPSC to attend the presented (slides 20 & 21). Parent/swimmer feedback was requested. Both green versions of the cap were popular, but the one selected with more votes was the Kelly Green cap with White block letters. Custom caps with names will be ordered through the PPSC kit Shop for next season (15 June). d. A parent commented that the AGM presentation was very informative and suggested that a similar formal presentation be made early next season (in September), especially to any new club members or anyone who missed the AGM. Action Item – Jesse Knockleby to arrange a formal orientation brief to Parents/Guardians in September. VII Next Meeting: Next Annual General Meeting will be scheduled by Jesse Knockleby and the executive for Spring 2024.			
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Club President
Date: 11 Jun 2024

S Voisin

Sarah Voisin Club Vice President Date: 11 Jun 2024

COMMENTS:

Bailey Hartnell Club Liaison Community Recreation Coordinator COMMENTS:	Date Ju	ly Q, c	084
Brendan Cunliffe Manager Community Recreation RECOMMENDED/NOT RECOMMENDED	Date 8	July	2024
Nathan Lane Senior Manager PSP APPROVED NOT APPROVED	Date		
LCol N. B. Forsyth DComd 4CDSG	Date		

Changes to the Garrison Petawawa, Pe	etawawa
Predators Swim Club By Laws	

Change at 1(d) (1)	Addition of an integral executive position "Registrar" needed to run the club.	
Change at 1(d)(1)(a)	Addition of "As required" and two new Executive Positions "Communications and Volunteer" Removal of "For the 20	
Change at 1(d)(3)(a)(i)	Complete removal "Maintain and distribute the "Executive Committee Handbook" to all members of the executive committee. The handbook will include all key information that will help enable committee success;"	
Change at 1(d)(3)(a)(1)(5)	Complete removal "For the 2024-2026 seasons coordinate all club marketing activities in the absence of an elected Marketing Rep, see Marketing Rep below."	
Change at 1(d)(3)(b)(c)	Change from "Officials" to "unelected Executive Rep"	
Change at 1(d)(3)(d)	Addition of para g and h "Liaise with the Volunteer Rep with calculating the invoices for families who did not meet their volunteer quota for the season and liaise with the Registrar rep to create the invoices; and Create and maintain an away meet estimate spreadsheet with the appropriate contract rates for advising Executive Committee approximate costs of competitions;"	
Change at 1(d)(3)(e)	Addition at para e "Coordinate with the Treasurer with the creation of Volunteer Invoices;	
	Removal of para j "Manage the process for effectively tracking swimmer attendance and coordinate with the Coaching Contract Holder on ensuring that deck coaching staff complete any attendance tracking each session."	
Change at 1(d)(3)(h)	Addition of para e "Act as an entry contact for the meet once the Executive is certified in the Mcct Manager role as per Swim Canada/Ontario official guidelines;"	
	Wording change at para f "Prepare entry lists and/or heat sheets and have them available prior to the start of each session in conjunction with the designed "Meet Manager Official" for the meet."	

¥	Removal of para g "Frequently monitor and manage the main 'predatorspetawawa@gmail.com email account to ensure effective communication between families and the club."
Change at 1(d)(3)(i)	Removal of para f "Promote club events and swimmer achievements in conventional media, such as newspapers, local news outlets and radio."
Addition at 1(d)(3)	Additions of I) "The Volunteer Rep shall: a) Keep a detailed record of all volunteer activities and associate the correct point value per family per volunteer activity; b) Provide PSP CR Liaison a nominal role of all volunteers as requested from time to time; c) Work with the Treasurer to ensure proper calculation of totals owing from families who did not complete their volunteer points based off the required amount in the Volunteer Points Outline; and d) Keep the Volunteer Points Outline updated and amend from time to time, as required.
Change at 1(d)(4)	Addition of c) "On case by case basis, an Executive can be voted on during the calendar year if there is an upcoming vacancy that requires training, such as Meet Manager."
Addition at 1(d)(6)(a)	Addition of 3. "The club will pay for all away competitions coaching costs up to and including Provincial Competitions, as long as it is within the budget to do so. Anything above Provincial Competitions must be brought forward to the Executive as early as possible, these meets may not be funded by the club, but the club could participate in targeted fundraising activities for the purpose of fundraising funds for these meets."
Addition at 1(d)(6)(e)	Addition of "Vice-President"
Addition at 1(d)(7)(d)(iii)	Addition of "Depending on the schedule of the Executive and Coaching staff, the AGM and Awards ceremony may be held on different dates."

Name	Email	RSVP	# of Adults	# of Children
Jennifer Fetterly	jennparisien@hotmail.com	Yes	_ 1	0
Marcia Knockleby	m.knockieby@gmail.com	Yes	1	0
Rachel Reavie	Rachel,I.norris@gmail.com	Yes	1	0
Liz Morton	liz_morton@hotmail co.uk	Yes	1	0
Renae Lafi	pawsieplett@gmail.com	Yes	2	0
Jesse Knockleby	knox526@hotmail.com	Yes	1	0
Katie Yaraskavitch	klunney3@gmail.com	Yes	1	0
Laurent Belanger	Laurentbelanger@hotmail.ca	Yes	1	0
Elizabeth Aikens	eaikens44@gmail.com	Yes	1	0
PPSC Volunteers	ppscvolunteer@gmail.com	Yes	4	0
Jen Gagnon	Jennifer.Gagnon@rccdsb.ca	Yes	1	0
Katrina McClung	katrina_mcclung@hotmail.com	Yes	2	0
Kristen ArmitagE	kristen.l.armitage@gmeil.com	Yes	4	0
Leisa Peebles	leisaannepeebles@gma.l com	Yes	3	0
Roy Good	roy.good@forces.gc.ca	Yes	1	0
Amanda Burrows	amandaburrows4@hotmail.com	Yes	1	0
Ally Duncan	duncans.est2008@hotmail.com	Yes	2	0
Natasha Collins	ancollins22@hotmail.com	Yes	3	0
Courtney Power	power.courtney1@gmail.com	Yes	2	0
Victoria Kloos	v.kloos.84@gmail.com	Yes	2	0
Melissa McGraw	seguin.melissa@hotmaii.com	Yes	2	0
Matt DeSchryver	des_55_5@hotmail.com	Yes	1	0
Christine Good	christinemorgan@hotmail.ca	Yes	1	0
cate	k_quirt@hotmail.com	Yes	5	0
Weston Skinner	Julianna.77@hotmail.com	Yes	2	0
Jasmine Teahen	jasmine_teahen@outlook.com	Yes	1	0
Odessa Sicord	daniher.rea@gmail.com	Yes	2	0
Roman Nahachewsky	roman.nahachewsky@gmail.com	Yes	1	0
leisne Lecierc	h.leclero@live.ca	Yes	1	0
Amanda Griener	agriener@hotmail.com	Yes	1	O

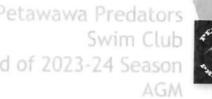
Sarah Voisin	sarahevoisin@gmail.col	Yes	2	0
Marie-Pierre Rioux	mplinerioux@gmail.com	Yes	1	0
Mike Lott	mrlott@hotmail.com	Yes	1	0
Kristine Burgess	burwelik@hotmail.com	Yes	1	0
Aynslie Booth	aynsliebooth@gmail.com	Yes	1	0

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Petawawa Predators End of 2023-24 Season









TAIL	WEITH ADMINANT	TEND
06330	Wysome and Douling Remarks	Jesie Knuklety - President
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ORANG.	Commission Management	1

We accomplished a huge amount given the constraints and challenges the year!

- Hosted 3x Swm Meets (generaled over \$8500 st revenue and provided opportunities for all our swinz ers to Racal). High level of Swim Meet Attendance (many FUNdes attended 2 of more meets);
- Attended several away mosts and had swimmers attend both Short Course (4) and Long Course Regionals (8) with three swimmers going to Provinceus and one swimmers to Eastern Netionals & going to an international invitational Meet this Summer'),
- Sustained the membership to approximately 70 swimmers
- Continued to operated with a belenced budget, enabling our goal of sustainable operations into the future:
- Completed year one of a three-year contract for Coaching Services, and
- Very successful fundraising campaign this year, culminating in a Swimathon.





Financial Status Report - 2023-24 Budget

Key Highlights

- Note that "inclusio" are an extinute based on the last NPF Financial Statement received in April with projected costs in April 2000 people of the Control of received in April with proposted costs in May Journ applied, Based on the Flumo at statement for April and estimates for May-June, we should expect to have about \$34K to our unexcusped Cash account at the end of the Residen \$15K allocated as 3 buffer and \$15K allocated from tundrating/our popular replacement.
- Overall the club is in a solid feruncial position for next year. We do have some equipment replacements upcoming though, so having that funding available is a good thing glueding is also required to start next season before new revenue is generated.
- Membership Reviews was signify lower than originally forecasted, but very close Fundralising Reviews was truck higher than budgeted.
- Demail REVENUE was higher this year than or greatly planned, which allowed the executive to approve some additional equipment replacements and altered some additional owin meets.
- Coach and Swim Meets navennes were higher than the uniqual planned budget. Though Swim Ontern and Onlive Fees were a splitty known.

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emates	\$15,000 W

Volunteering in 2024/25

What is the volunteer program?

- We need parent involvement to hato run our swim team;
- and especially to host meets for our Swimmers. Without volunteers, the club could not operate. Without a lot of volunteers, the club would need to travel
- to swim meets and this increased cost and tack of revenue would increase fees. We created the volunteer program, to help distribute the responsibilities among us parents.
- Throughout the session, sign up genius is used for advertising Volunteering Opportunities (swim meets, food dunations and fundraising)
- Everything thing you valunteer for, gives you points. If you are unable to bit the necessary amount of points, we will inveice you for an amount based the most advanced

PPSC in a parent led program. We need parents help to aid in

Current Print System

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New Way to Earn Volunteer Points!

Being an Officia.

Level 2 - 50 Peints

- avet 2 50 Fmnts

 Complete 2 Timekeeper Certifications

 Complete Nupector of Turns & Judge of Stroke Clinics

 Complete Funescer of Turns Certification & 1 Judge of Stroke Certification

 Complete 1 Street Level 2 Clinic and 2 Certifications in that position

- Level 3 100 points
 Conglete ALL Level 2 Clinics,
 Lerrity in 3 Additional positions
 Complete Para Module
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POINT SYSTEM - REQUIREMENT PER FAMILY

- Full Year St Comp. 550 points required Full Year Jr Comp. 450 points required Full Year Pre-Comp. lette to Comp. 350 points required
- Full Year Fundles 250 points required

- Level 2 Clinics

 Chief Timekeeper (online)

 Admin Desk (online)

- Starter Chief Finish Judge
- Meet Manager



New Sanctioning Rules Meets/Officials

The 2024-2025 smaller procedure will be based on a timed connect lon system, as apposed to the size of the class. This means that any club will be able to determine, in advance, which of the tier of competition they are all be to apply for based on their registered offices and their qualifications in positions and levels of certification. This ensures that clubs can continue their official development without being denied the apportunity in his temperature.

Some Orders will determine the approved their of competition at the time of sanction, and it is the conresponding to make they have reached that their by registering offices and adding affiliated offices cause to the continue profitation.

Offerent Sarcia on approximately were divided into different TIERS based on number of sessions and complexity of the compellation which requires a higher number of quantitied and certified afficials to deliver a fair and consistent event. It is important to note that 75% of competitions in 2018, 2019, 2022 were 4 sessions or less.

Sanction Tier & Sanctioning Matrix

- TIER I; Class II Time Trial In House Competition
- TIER II: Closed Invitational (limited to 4 sessions)
- Title! Mir Open Instational (Insted to 6 sessions in qualification standards)
- 1958 IV: Open or Crosed invitational + Regionals & Provinciars indiupper session limits, any double ended meet or meet with qualification standards).

		Dates		
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The Total staff does not include the Chief Recorder, timekeeper positions nor additional Stroke and Turn officials regulated as nun a competition

This is the minimum number of officials that are required to be registered by this seem Club is order to submit a sanction for a TLER is competition.

Additional officials will be required to support this level of competition (34 Officials required to Run a Meet).

Terms:

Quelified: the official has taken the care

Certified, the official has taken the clinic and received two successful sign-office.

Exception - Stroke Judge: requires one successful sign-off to be "certified"

PPSC Officials Status (Current)

Official Position	Qualified	CartSed	Needed for Tier II Swom Meed On all fled / Cartified	
Титемерего	44	34	18:0	
Inspector of York &	19	10	6/2	
Judge of Decke	19	6	218	
Cinef Taker	12	3	1/1	
Admin Desk	10	2	110	
Stater	7	1	1/0	THE
Meet Manager	3	1	1/8	100
Of lef Finaling Judge	A	3	1/8	A =
44 Firmers - 14 Other	Official Positions = 30 T	fmers to Draw From		
Level 3 Cffloat	8		8/1	
Level 4/5 Referee	6	1	8/1	

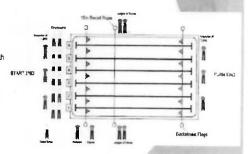
Total of 34 Officials to Run a Meet

Officials in 2024/25

Officials training available via virtual learning and classroom

Next Year;

- Please volunteer your time! Important to have a healthy group of officials
- Rotation of positrons and depth to run competitions
- Desperately need more Timekeepers... this is a simple online course and is a perfect way to get Volunteer Points!
- Minimum Swim Ontano requirements for Officials Roster



How much do our meets earn?



						V		
	Meat Fees	Post Meet Fees	Coaching Casts	Meguards	Expenses	Fundraising	Total Raised	
May the Fourth	\$6,640.00	57 1 £ 70	-5904.00	-\$750.00	\$720.00	\$1,094.06	\$6,643.30	
Cablin Fever	[3.240.00	5370 92	-5453.00	-5525 Oil	\$480 00	\$0.00	\$1,492.08	
Popsy Meet	\$2,100.00	5333.63	-5350.00	5415 08	-5400.00	50.00	5501.37	

Tutal Raised \$8,736.75

Coaching Update



Coach Recommendations for Advancement... will be available in next few weeks in conjunction with an Expression of Interest for next season).

Typically, we need swimmers to move up to Comp Group (capable of completing 2001M in 5mm) to make space for PreComp., and for FUNdies to move to PreComp...

The decision to "advance" a swimmer is made by the Parent (but they need to be capable of training with the desired group).

Swimmers can progress without "moving up" or advancing... each group has "lane progression" within the group. The curriculum in each group ion it static (different from Red Cross lessons).

Head Coach Chela plans to lead Wed/Thur/Fri/Sat swim training next year.

Krs Peebles is returning to coach another season and will lead Mon/Tue swim training.

4 Junior Coaches on-board for next season)

If you are looking for specific swimmer feeback - email PPSCcoach@gmail.com



predatorspetawawa@gmail.com

Leadership Team 2023-24

Current Team:

- Jesse Knockleby President
- · Sarah Voisin Treasurer / Vice President Adm
- · Odessa Sicord Marketing Rep / Vice President Ops
- · Dave Fetterly Secretary
- Jasmine Teahen-Volunteer Coordinator
- · Victoria Kloos Registrar
- Julianna Vitsentzatos Swim Meet Manager / Officials Coord
- Lisa McCann Equipment Manager
- · Debra Merrick Fundraising Rep
- · Natasha Collins Communications

Position Descriptions...

- President: Chair of the Parent Executive Contricted and Could Administrator with Swim Ontario.
- Vice President Usually a more experienced parent volunteer that supports the President web Code and holps commitme code activities and the activities of the Purpert Volunteer Committee.
- Officials Rep Responsible for transing of the Offic als required for swim meets and registering Offic als with Swen On tarm.
- Treasurer Responsible for the child budget and managing our IPP account with PSP
- Secretary Records decisions and Action, toms at Monthly Execution Meetings as well as at the ALM.
- Volunteer Coordinator Responsible for coordinating volunteer support registed to enable swin meets as well as fund using activities.
- Registran: Respective for registration of swittmers with Swiss Circleila and registricing swimmer registration and parent contact lists.
- Communications Coordinate: Responsible for managing our mak, slub entain account and distribution of infair at white our club community.
- Marketing Rep. Representate for advertising the club, promoting comment we assume reg in our local area and chinasprig not social media accounts.
- Meet Manager. Reneasable for managing local sweet meets, developing the most package are running all the lightful from a clinical trial make an affect any sanctioned Sweet Colors meet possible.
- Equipment Manager Renumber for managing a low cub training equipment with NPP PSP as well as lower our nutlines for this grant

For straining Countillusion. Responsible for porting appending the survival way activities and or gas may the functionary to keep our registration costs have only office in paramogital register survival may be continued to the paramogital register survival may be continued to the paramogital register survival may be continued to the paramogital register.



Executive Committee 2024-25

Offers to stay on committee

- Jesse Knocklety President Sarah Voisin VP/Tressurer Victoria Kloos Regatrar/Officials Debra Merrick Fundraising Natissha Collins Communications

Volunteers to Join

Ioman "Chawy"- Serm Meet Manager

Interested in Joining

- Amenda Burrowa
 Amanda Graner
 Lindawa
- Lindsay Do Kate Quirt Liz Morton
- Allana Robinson

Out Going Executives

- Odess Sond Markeling Rep / Vice Presides Jukanna Viscentzeloe Officiale/ Swim Meet Ma Lisa McCann Equipment Manager Dave Fetterly Secretary Jasmirie Teuhan --Volunteer Coordinator

Vacancies

- 7??- Secretary '7?' Voluntee ?? Marketing

OPEN DISCUSSION AND CALL FOR NOMINATIONS



VOTING PROCESS

- One vote per swimmer parent / guardian planning to return in 2024-25 (i.e. up to two votes per member family).
- Any proposal or nomination for the Parent Executive shall carry with the support of the majority of votes.
- If positions remain un-filled, the Parent Executive will need to decide how to mitigate those vacancies during the Summer Break (first meeting on Monday, 24 June 2024).
- Club Secretary will record the results for our records... new Parent Executive Committee will meet on 24 June to orient themselves and prepare for next Season
- · Can I get a Motion?

VOTE RESULTS Executive Committee 2024-25

- Jesse Knockleby President
- Sarah Voisin Vice President
- > Lindsay Donahue Treasurer
- Kate Quirt Secretary
- Victoria Kloos Registrar / Officials
- Roman Nahachewsky Swim Meet Manager
- > Liz Morton Volunteer Coordinator
- Amanda Grenier Equipment Manager
- Debra Merrick Fundraising Rep.
- Amanda Burrows Marketing Rep
- Natasha Collins Communications















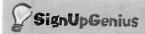


QUESTIONS?

Members can also direct questions to

predatorspetawawa@gmail.com





2023/2024

PPSC RVSP AGM - 8 Jun 24

Location: DDH Classroom

Date: 06/08/2024 (Saturday, 8:30 AM - 10:00 AM EST)

Created By: PPSC Volunteers

Date is in mm/dd/yyyy.